

WORCESTERSHIRE REGULATORY SERVICES HIGH LEVEL IMPLEMENTATION PLAN

ID	% Complete	Stream	Task Name	Duration	Start	Finish	04				
							2009				
							'09	'10	'11	'12	'13
1	100%		STAGE 1	95 days	Mon 01/03/10	Fri 09/07/10					
2	100%		STAGE 2	115 days	Mon 12/07/10	Fri 17/12/10					
3	25%		STAGE 3	306 days	Tue 04/01/11	Fri 30/03/12					
4	0%		STAGE 4	60 days	Mon 02/04/12	Fri 22/06/12					
5											
6	100%	Governance	Legal agreement made	67 days	Mon 01/03/10	Tue 01/06/10					
7	100%	Governance	Joint committee constituted	67 days	Mon 01/03/10	Tue 01/06/10					
8	100%	People	Staff TUPE complete	67 days	Mon 01/03/10	Tue 01/06/10					
9	100%	People	Head of Service appointment	35 days	Mon 01/03/10	Fri 16/04/10					
10	100%	People	Formal staff consultation	22 days	Wed 18/08/10	Thu 16/09/10					
11	100%	People	Final version of structure communicated	0 days	Thu 30/09/10	Thu 30/09/10					
12	100%	People	Recruitment of posts Group B & C	30 days	Mon 01/11/10	Fri 10/12/10					
13	100%	People	Recruitment of posts Group D - G	40 days	Mon 13/12/10	Thu 24/02/11					
14	100%	People	Implement revised structure	0 days	Fri 25/02/11	Fri 25/02/11					
15	100%	Property	Accommodation - new site approved	0 days	Fri 25/02/11	Fri 25/02/11					
16	100%	Property	Migration to Wyatt House	88 days	Tue 01/03/11	Thu 30/06/11					
17	75%	Transformation	Business transformation & process design - initial phase	189 days	Tue 08/02/11	Mon 31/10/11					
18	0%	Transformation	Business transformation & process redesign - final design	94 days	Tue 01/11/11	Fri 30/03/12					
19	0%	ICT	ICT solution - outcome from Cost Benefit Analysis	0 days	Wed 12/10/11	Wed 12/10/11					
20	0%	ICT	Low level ICT requirements	40 days	Tue 01/11/11	Mon 16/01/12					
21	0%	ICT	Procurement of ICT solution	60 days	Tue 17/01/12	Mon 09/04/12					
22	0%	ICT	ICT design phase	40 days	Tue 10/04/12	Mon 04/06/12					
23	0%	ICT	Data cleansing & data migration	115 days	Tue 17/01/12	Mon 25/06/12					
24	0%	ICT	ICT implementation	45 days	Tue 05/06/12	Mon 06/08/12					
25	0%	HR	Staff training	20 days	Tue 07/08/12	Mon 03/09/12					
26	0%	People & HR	Service restructure - TBC	0 days	Mon 06/08/12	Mon 06/08/12					
27	0%	Project Mngt	PROJECT END DATE	0 days	Mon 06/08/12	Mon 06/08/12					
28	0%	Project Mngt	Project closure activity	60 days	Tue 07/08/12	Mon 29/10/12					